



REFERENCES

Please list three references (non family members)

please *PRINT*

	NAME	TELEPHONE #	EMAIL ADDRESS
1.		()	
2.		()	
3.		()	

VOLUNTEER CONFIDENTIALITY AGREEMENT

At all times, privacy and dignity of the animals, clients, donors, volunteers and staff will be respected, and the mission, vision and philosophy of the Canadian Royal Potcake Rescue will be followed in accordance with the Canadian Royal Potcake Rescue policies, standards, and guidelines. As a volunteer of the Canadian Royal Potcake Rescue you may have access to information and documents relating to animals, clients, donors, volunteers and staff are private and confidential in nature. All records are the property of the Canadian Royal Potcake Rescue and will be treated as confidential material; reasonable care and caution should be exercised to protect and maintain total confidentiality. No person shall read records or discuss such information unless there is a legitimate purpose. Canadian Royal Potcake Rescue information shall not be discussed with people outside the organization, including immediate family members, throughout and beyond tenure with the Canadian Royal Potcake Rescue. Canadian Royal Potcake Rescue prohibits any temporary or permanent removal of confidential records from the premises of the organization.

Certain volunteer opportunities require that we will request a criminal record with vulnerable sectors check.

Have you ever been convicted of a *Criminal Code*, R.S.C. 1985, c. C-46, offense, an offense encompassed by the *Provincial Offenses Act*, R.S.O. 1990, c. P 33, including, without limitations, the *Ontario Society for the Prevention of Cruelty to Animals Act*, R.S.O. 1990, c. O-36, the *Fish and Wildlife Conservation Act*, S.O. 1997, c. 41, the *Dead Animals Disposal Act*, R.S.O. 1990, C.D.3 or a municipal by-law charge pertaining to animal cruelty, or received a compliance order or a notice or removal pursuant to the *Ontario Society for the Prevention of Cruelty to Animals Act*? ___ Yes ___ No

By signing below, you acknowledge that the information provided is true and accurate, and that you have read, understand and will abide by the agreement above. Also by signing below, you grant the Canadian Royal Potcake Rescue permission to contact the references listed.

Signature: _____

Date: _____

Office Use Only

Date Received: _____ DD/MM/YY

Received By: _____

Thank you for completing this form.

Suitable applicants will be contacted to discuss current opportunities.

The Canadian Royal Potcake Rescue collects your personal information in order to help identify suitable volunteer opportunities for you. Only authorized Canadian Royal Potcake Rescue staff and/or volunteers access this information. We may also contact you from time to time to ask for your help by providing support to our animal welfare initiatives.